

Minutes of a regular meeting of the Board of Trustees of the Red Deer Catholic Regional Schools, held March 22, 2016.

- Present: A. LaGrange  
M. Hollman  
D. MacKay  
D. Bouchard  
G. Pelletier and  
A. Watson, Trustees  
V. P. Mason, Superintendent of Schools  
R. Ledene, Assoc. Sup't – Faith Dev & Div Support  
K. Finnigan, Assoc. Sup't – Inclusive Learning  
J. P. Stewart, Assoc. Sup't - Personnel  
R. Steeves, Secretary-Treasurer  
K. Jaeger, Supervisor of Support Services  
D. Khatib, Division Principal  
J. Heidt, Executive Assistant  
Absent: L. McNiff

The meeting was called to order at 6:35 p.m.

ENCOUNTERING JESUS, THE LIVING WORD: Mr. Ledene, Associate Superintendent of Faith Development and Division Support, lead Trustees in opening scripture, meditation and prayer.

1. APPROVAL OF AGENDA

The agenda was amended as follows:

#9. YOUCAT BOOKS FOR CONFIRMANTS

16/03/22-50-Hollman

**THAT THE AGENDA BE APPROVED AS AMENDED**

**CARRIED.**

2. ADOPTION OF MINUTES

16/03/22-51- LaGrange

**THAT THE MINUTES OF THE REGULAR MEETING OF FEBRUARY 23, 2016 BE ADOPTED AS CIRCULATED**

**CARRIED.**

3. FNMI SUPPORT TEAM

The First Nations, Metis and Inuit (FNMI) team presented an overview of their program to Trustees. They have presented to over 200 classes since September and continue to progress in this area. The FNMI monthly newsletter can be found on the RDCRS website.

4. EARLY RETIREMENT INCENTIVE PROGRAM APPLICATIONS

The Board has received four applications to participate in the Division's Early Retirement Incentive Program.

16/03/22-52-Bouchard  
**APPLICATIONS**

**THAT THE BOARD APPROVES**

**FROM EMPLOYEE NUMBERS 001, 002, 003  
AND 004 TO PARTICIPATE IN THE DIVISION  
EARLY RETIREMENT ALLOWANCE FOR  
TEACHERS**

**CARRIED.**

5. THREE YEAR CAPITAL PLAN

The Supervisor of Support Services reviewed highlights of the Division's three year capital plan with Trustees. In summary, the following are the top priorities for the Division:

- St. Patrick Community School modernization.
- Our Lady of the Rosary addition/modulars.
- New middle school in Red Deer.
- New K-5 French Immersion school in Red Deer.
- New K-5 elementary school in Red Deer.
- New high school in Sylvan Lake.

16/03/22-53-Watson  
**ACCEPTS**

**THAT THE BOARD OF TRUSTEES**

**THE THREE YEAR CAPITAL PLAN AS  
PRESENTED**

**CARRIED.**

6. APPEALS AND HEARINGS REGARDING STUDENT MATTERS

Coming out of the last Board mini retreat Trustees directed administration to investigate how appeals and hearings are approached in other school divisions. The Associate Superintendent of Personnel provided Trustees with a synopsis of his research throughout the province as he surveyed several boards on their practices. Dr. Stewart also sought legal counsel from ASBA and they indicated that the Division’s current policy is in alignment with ASBA recommendations.

7. DRAFT 2016-2017 POTENTIAL MEETING DATES

Trustees reviewed the draft 2016-2017 potential meeting dates and provided feedback.

8. POLICY REVIEWS - POLICY 12 - RECRUITMENT AND SELECTION OF PERSONNEL

As part of the Board’s Annual Work Plan, Trustees had an opportunity to review Policy 12 - Recruitment and Selection of Personnel. After some discussion the policy will be brought to the next board meeting for minor revisions.

9. YOUCAT books for confirmants

16/03/22-54-Bouchard  
FOR

**THAT THE BOARD PURCHASE YOUCAT  
CONFIRMANTS**

**CARRIED.**

● **Capital Projects Update**

St. Marguerite Bourgeoys School  
Work has begun on this project.

St. Gregory the Great Catholic School  
Construction began mid March.

St. Joseph High School  
The exterior of the building is now closed in and work continues on the exterior siding and interior of the school with several sections of floor poured. The warm winter has helped with budget and schedule.

St. Francis of Assisi Addition  
Roofing to the north section is now complete and the interior is being prepared for the concrete floors.

Fr. Voisin modular classroom  
ABC Schools is coordinating this modular.

St. Elizabeth Seton modular classroom addition  
Work is progressing in ensuring all requirements are submitted to the City of Red Deer for development and building permits.

- **Tenders Approved**

St. Gregory the Great Catholic School tenders:  
Tenders for the earthworks and site concrete have been approved and awarded to Tar-ific and Proform Concrete. Budget amounts for these scopes of work was \$312,386 and \$193,680 respectively. Combined, both tenders were \$8,590 under budget.

**INFORMATION ITEMS:**

**ASBA UPDATE**

Trustee MacKay reviewed some points in her written report.

**ACSTA UPDATE**

Trustee LaGrange informed Trustees of a new Communications  
person  
hired at ACSTA.

**TEBA UPDATE**

No update.

**EDUCATION FOUNDATION**

No update. Next meeting will be held in April.

CLOSING PRAYER

Chair Pelletier led the group in closing prayer.

16/03/22-55 - Watson

**THAT THE REGULAR MEETING  
ADJOURN, THE TIME BEING 8:45 P.M.**

**CARRIED.**

ADJOURNMENT

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(CHAIR)

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(SECRETARY-TREASURER)